





e-learning

## Leadership in self-managed teams

Isn't there some degree of self-management in every team? Every team is a self-contained organisation with its own structures and procedures. Consequently, every team involves a certain degree of self-management. Has this self-management "simply evolved" or has it been discussed and defined by the team? And how highly developed is it? That varies from team to team. For companies, self-managed teams are a possible answer to the question of "New Work". A high degree of self-management is an up-to-date and flexible way of working which is right on trend. Many employees, too, want a bigger scope of action in helping shape developments; they wish to have more freedom and to take on more responsibility. Does the self-management approach suit you, your team and also your company? How do you turn your team into a self-managed team? Does the shared or the rotating leadership approach suit your team better? You'll find answers to all these questions and plenty of concrete tips regarding implementation in this e-learning course. Make use of the benefits of self-managed teams to become more efficient and to get your employees more involved.

Booking Number: 34281

Group of participants:
Managers at all levels and
employees who want to make
the transformation into a
self-managed team.

Duration: approx. 1,5 hours

Language: 💻 🚟

Unit price:

€ 49,- zzgl. MwSt. | € 58,31 inkl. MwSt.

Package prices from 50 licenses on request

## **Learning objectives**

- ✓ You will discover the reasons for establishing self-managed teams.
- ✓ You will reflect on whether self-management suits you.
- You will discover the prerequisites and basic conditions for self-managed teams.
- You will know which steps the team and the manager must take jointly to establish a self-managed team.
- ✓ You will know which steps the team must take independently to establish a self-managed team.
- ✓ You will discover the "shared leadership" and "rotating leadership" approaches and examine which one suits you best.
- You will know what new daily routines could look like for a self-managed team.

## Contents

Prerequisites and basic conditions

Joint steps: manager and team

Independent steps: team

A new kind of leadership

New daily routines

